



AMHERST H.
WILDER
FOUNDATION

Here for good.®

2018
ANNUAL REPORT

WILDER FOUNDATION

ANNUAL REPORT 2018

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MISSION

The mission of the Amherst H. Wilder Foundation is to promote the social welfare of persons resident or located in the greater Saint Paul metropolitan area by all appropriate means including:

- Relief of the poor
- Care of the sick and aged
- Care and nurture of children
- Aid of the disadvantaged and otherwise needy
- Promotion of physical and mental health
- Support of rehabilitation and corrections
- Provision of needed housing and social services
- Operation of residences and facilities for the aged, the infirm, and those requiring special care

And, in general, the conservation of human resources by the provision of human services responsive to the welfare needs of the community, all without regard to, or discrimination on account of, nationality, sex, color, religious scruples, or prejudices.

On the cover: Enjoying family fun night at Wilder's Child Development Center.

2018 BOARD OF DIRECTORS

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Eric Nicholson, Vice Chair
Judy Kishel, Secretary
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2018 EXECUTIVE TEAM

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Vice President, Finance and Administration and CFO

Nona Ferguson
Vice President, Economic Stability and Aging Services

Sean Kershaw
Vice President, Wilder Center for Communities

Paul Mattessich
Executive Director, Wilder Research

Jennifer Thao
Executive Services Director

Pahoua Yang
Vice President, Community Mental Health and Wellness

Michelle Zwakman
Vice President, Advancement

A Message From

President and CEO MayKao Y. Hang and Board Chair Julie Brunner

Thank you for your support of Wilder's mission to improve lives today and for generations to come. In 2018, our supporters, community members, funders and partners worked together to eliminate barriers and advance opportunities for people to succeed now and in the future.

Much of this work happened under the guidance of Alex Cirillo, who completed a two-year term as chair of the Wilder Board of Directors this year. We are grateful to Alex for his continued service and are pleased to present this report of Wilder's accomplishments in 2018.

We hope the stories shared here inspire you to come along with us to envision a strong and vibrant Saint Paul where everyone has a pathway to achieve their full potential and live a good life. The Family Independence Initiative Twin Cities, also known as FII, expanded from 2 cohorts to 11 cohorts. This strengths-based family approach uses a data-driven strategy to invest directly in the work families are doing to lift themselves out of poverty, generate community, and help participants build sustainable change to improve future generations.

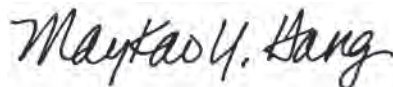
Wilder Community Mental Health and Wellness ushered in a new model of mental health care that provides comprehensive and integrated behavioral health, helping to define what mental health and substance abuse services should be to truly meet the needs present in our communities. An immediate effect of this new model: Wait times for a first appointment if there is an urgent mental health need have dropped from several months to the same or next day.

We are excited to continue multiplying our impact in the community in this next fiscal year. We recently launched the Wilder Center for Learning and Excellence, which provides education and consulting services, through which our staff share decades of experience and community insight. Data from the triennial Minnesota Homeless Study will help create an accurate picture of homelessness in the state and inform efforts to create more permanent, affordable housing for all Minnesotans. Our focus on racial equity will continue to inform how we engage with our communities, build our workforce and deliver services so that we can have the greatest impact for those we serve.

These are just a few examples of how Wilder makes a difference in our community. When we identify gaps in systems, we dig in deep to understand the root causes and address them using our core competencies in direct services, research, and community building. When people come to us in moments of crisis, we find ways to make an immediate difference, and then help them envision and create the future they want for themselves.

However you have supported Wilder, know that your contributions have helped create lasting, positive change rooted in people.

Thank you.




MayKao Y. Hang



Julie Brunner



FII expanded
from 2 to 11
cohorts



New model
for mental
health care



Launch of
the Wilder
Center for
Learning and
Excellence™

‘We Are the Ones Making the Change’

The Family Independence Initiative Invests in the Strength of Low-Income Communities



Mary Chazen was ready. Nearly two years after joining the Family Independence Initiative Twin Cities, Mary had begun recruiting new families to join the movement.

“I see how much of a difference it can make when you have the right support, the right programming and the right resources,” Mary told about 15 families at an information session she organized in June 2018 at the Rondo Community Library in Saint Paul. “We have all made it this far with little of this in place. Imagine how much more we can do when we have what we need.”

Thirteen families at Mary’s information session wanted to sign up immediately, joining a growing number of families in the East Metro who are part of the initiative. As of September 2018, 67 families have created 11 cohorts that meet regularly to invest in their collective future.

“Society underestimates the ability of families living in poverty. We believe that families know what they need to move out of poverty. FII provides a springboard for families to jump higher, not a net to catch them.”

Nona Ferguson, Vice President, Economic Stability and Aging Services



Families Individually and Collectively Lead Their Own Change

The Family Independence Initiative Twin Cities is part of a national model in which low-income families work together to set their own goals and devise and find solutions to the problems they face. Families track their financial and other progress, which FII analyzes to learn about trends and make capital available to families.

Participants form groups of four to eight families and commit to working together for two years. At the start, they receive a \$300 technology stipend and a monthly stipend in exchange for their time spent in monthly meetings and updating progress on goals. After six months in FII, participants can access resources such as grants for education or health care and zero-percent interest loans.

The key, says Norka Avignon Peterson, Wilder's liaison to FII Twin Cities, is that families work with each other to set goals, make connections, and hold each other accountable. She meets with families quarterly to review their journals and verify data, but does not provide advice or resources—even though she would sometimes like to offer help. “They lead their own change,” she says. “It’s about people being in the driver’s seat.”

“I see how much of a difference it can make when you have the right support, the right programming and the right resources.”

Mary Chazen, Family Independence Initiative participant

Connections and Choices Are the Core of Family Independence Initiative

When Mary joined FII, she was struggling to find and maintain employment even though she had earned a bachelor's degree in health care management in just 2½ years. Her marriage was ending. She was pursuing mental health services and other support for herself and her family.

Mary was an involved parent at Galtier Community School, where another parent told her about FII. Initially, she was attracted to the movement by the stipend and the opportunity to track her goals. She tracked her efforts to obtain help and support for herself and her family, her successful application for housing, and the enrollment of one of her children in Head Start. “It was helpful because I got to see the improvements along the way, and how much things have changed. I can see everything that I’ve done going forward,” Mary says.

After six months in FII, Mary was able to obtain a loan to repair her car. She received a grant to take a course on entrepreneurship, in which she is working on a plan to start a photography business that is sensitive to people who have mental health challenges.

After two years with her first cohort, Mary decided to create her own FII group focused on issues she's passionate about, leading her to recruit participants who are interested in mental health, bullying and self-care.

The freedom to choose is at the core of FII. “You get to choose the people in your group, you get to choose the time when you are going to meet, you get to choose the location,” Mary says. “The group is in charge of what we do. We are the ones that are making the change.”

A Plan for Recovery

Wilder Promotes Healing with Comprehensive Mental Health and Substance Abuse Services



Ethan's priorities are spelled out in neat script in a paper planner. As a first-year college student, he makes time each week to balance his classes and other activities and interests. His to-do list includes pursuing work-study jobs.

But Ethan, a personable man in his mid-20s, is just as focused on recovering from substance abuse and addiction as he is pursuing his education. He blocks off one afternoon each week for mandatory court hearings, and his calendar is sprinkled with appointments at Wilder Community Mental Health and Wellness.

Ethan is taking advantage of a new model of service at Wilder that offers comprehensive, integrated mental and chemical health services. Through this

integrated model, called a Certified Community Behavioral Health Clinic, Ethan receives substance abuse counseling, mental health and other supporting services at Wilder. Previously, someone in Ethan's situation might have needed to coordinate with multiple organizations for the same set of services.

Services at Wilder Come After Near-Death Experiences

Ethan entered the foster care system as a young child and moved from home to home before he reached adulthood. He started smoking cigarettes and marijuana as a teen before turning to methamphetamines and other drugs. "My childhood was kind of rough," he says. "I didn't have a role model to help guide me. As a kid, we need that guidance."

Ethan continued using drugs and had many near-death experiences, including one last year. Following one of these incidents, he completed 30 days of inpatient drug treatment and then 90 days of outpatient treatment, and became a participant in a special court that included a highly structured program for people who are on probation and are committed to addressing their mental health and substance use issues.

His outpatient treatment counselor recommended continuing services at Wilder. As Ethan recalls, his counselor thought Wilder might be a good fit because the counselors have expertise in working with people of Southeast Asian heritage and understand the importance of how identity and culture impact someone's mental and chemical health journey, including recovery.

Wilder is one of six Certified
Community Behavioral Health
Clinics in Minnesota.

Team Support for Pursuing Goals

At Wilder, Ethan works with a psychiatrist and a therapist who is also a licensed alcohol and drug counselor. A certified peer specialist who has the lived experience of mental illness and substance use helped Ethan learn to use a food shelf and calls him regularly to check in. An adult rehabilitative mental health worker meets him at his college to provide support to help him develop independent living and community skills. Ethan also has help coordinating his services. By design, most of his support team are Southeast Asian and use this lens to help him develop his own sense of meaning and success living in a bicultural world.

At Wilder, Ethan was able to select his primary providers. After meeting with several counselors, he chose to work with Nway Linn because he felt like he connected with her.

Providing a choice is an intentional part of Wilder's person-centered approach to meeting client needs. Rather than tell clients who they'll see and how their treatment will progress, "we work with our clients on their goals," Nway says. "What do they want to do, where do they want to go and how can we support them?"

Ethan had started working on his GED before he began working with Wilder staff. He says Nway nudged him to complete his GED and then to pursue his goal of enrolling in college. He began pursuing his associate of arts degree in fall 2018.

On a Friday morning shortly after the semester began, Ethan reflected on what he has learned about resilience and creating change over the last year. Seated at a patio outside his college, with his planner in front of him, he says, "You really have to find where you belong and where you feel accepted. From there, you can evolve."



*Nway
Linn*

"The Certified Community Behavioral Health Clinic is the most significant change in decades in the way people can access integrated mental health and substance abuse treatment. This model allows us to put together services based on what people need to get better. By doing this, we can help people achieve better outcomes. There are fewer opportunities for people and their families to fall through the cracks, and that means more opportunities to succeed."

**Dr. Pahoua Yang, Vice President,
Wilder Community Mental Health and Wellness**

The individual's name and identifying information have been de-identified to protect the individual's privacy.

Identifying Service Gaps to Improve Lives and Communities:

Minnesota Department of Human Services Gaps Analysis



The ultimate goal of any research or evaluation project is to inform action. A multi-year Wilder Research project with the Minnesota Department of Human Services (DHS) is informing systems changes to meet the needs of some of Minnesota's most vulnerable residents.

Beginning in 2014, DHS contracted with Wilder Research to conduct a legislatively mandated biennial study of gaps in Minnesota's publicly funded services system, including home and community-based services and mental health services. The goal is to identify how services are meeting needs for people with disabilities, older adults and adults and children living with mental illness, and to understand areas for improvement.

Wilder Research has worked closely with DHS to adapt each study to engage stakeholders in meaningful ways, and gather and share information that would be useful to highlight pressing issues and possible solutions. In the first study, information was gathered via surveys and interviews from county and tribal agencies, managed

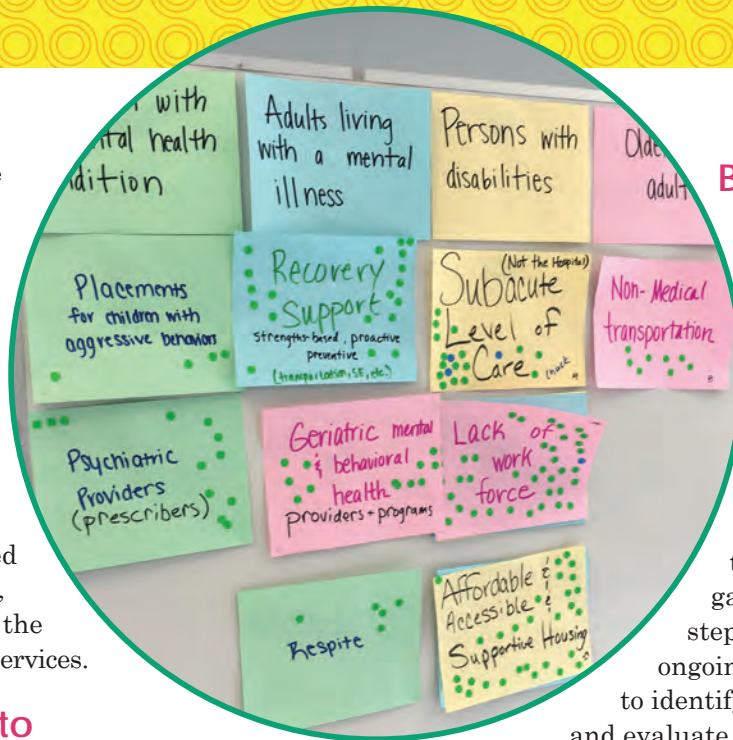
care organizations, service providers, and people who use services or their advocates about gaps in services in their area. Survey and interview data identified pressing gaps in service availability, important barriers to accessing services, and other systems-level issues related to housing, transportation, employment supports and the cultural responsiveness of services.

Planning Sessions to Prioritize Needs and Create Solutions

In the second study, Wilder Research held planning sessions across the state for regional stakeholders. The goal was to bring together people using and providing services to review data about service use and gaps in their region, prioritize areas of greatest need, and think creatively about strategies for shrinking gaps in critical services. The most common service gap identified as a priority by participants was workforce shortage, which was seen as creating gaps in many services. One participant noted, “Without solving the workforce issue, services cannot be provided.”

The most commonly recommended strategies to address this issue include increasing reimbursement rates and wages for service providers, collaborating with educational institutions to recruit and train service providers, and offering other incentives or benefits (such as loan forgiveness or school credit) for service providers. Participants also prioritized shortages in transportation, crisis services and housing, and identified strategies that could help to alleviate these shortages.

“It has been exciting to work with DHS on multiple cycles of this study and to think collaboratively about how the processes can evolve to better use existing data and stakeholder input to develop and implement actual strategies for solving service gaps,” said Francie Streich, research scientist at Wilder Research who leads the Gaps Analysis.



Building Off the Momentum for Future Studies

The current biennium study will build off of the momentum started in the regional planning sessions. Working with DHS, Wilder Research is charged with identifying and implementing the next steps of the DHS gaps analysis process. These steps will become the basis for an ongoing DHS Gaps Analysis process to identify service gaps; refine, support and evaluate strategies to lessen service gaps; and communicate about these efforts. Once again, the processes developed will involve many important voices, including those of counties, tribes, managed care organizations, service providers, and people who use services.

This project has the potential to impact thousands of Minnesotans who are currently living in the community with the assistance of home and community-based services and mental health services.

“The collaboration with Wilder Research has helped to streamline the process while developing broader stakeholder engagement and enthusiasm for this effort,” said Mary Olsen Baker, contract manager, Minnesota Department of Human Services.

Learn more about the study and read the most recent report: visit the Minnesota Department of Human Services website: <https://bit.ly/GapsStudy>

'It's Community Work'

Support Begins Before Birth

William Moore is a health educator for Ramsey County Public Health, a semi-pro football player, an artist, and a comic book fan.

He's also a doula.

William was one of 17 people—including one other man—who completed a five-day course to become a certified perinatal educator in June 2018. The course, which was sponsored by the African American Babies Coalition and Projects, taught William how to support and advocate for pregnant women and families before, during and after birth.

William was drawn to the doula training through his role as a liaison to Club Dad, a monthly gathering for African-American fathers in Ramsey County. While most of the participants in the perinatal educator training were women, William joined to help fathers learn to support mothers, particularly because of disparities in pregnancy and birth outcomes among African Americans nationally and in Minnesota.

Perinatal education and advocacy doesn't need to be only for mothers, William says. "It's family work and it's community work."

Creating a More Positive Experience for Families

The perinatal educator training was offered by Akhmiri Sekhr-Ra of the Cultural Wellness Center. Akhmiri sees a great need for doulas and perinatal educators because expecting parents often live away from family members who would typically serve as a support system. She says having someone who can provide information in a culturally relevant way can make a difference during pregnancy and childbirth. "I want families to have a more positive experience and a greater ability to meet the challenges they might face," she says.

During the training, William and other participants learned about options during childbirth. He learned about mental and chemical changes that both men and women experience before and after pregnancy. He also learned that medical professionals may not understand challenges that African American mothers experience



during and after birth.

Because of systemic and structural racism, African American mothers carry more stress on a daily basis, William says. This stress can affect mothers' health and the health of the babies. In addition, some doctors and nurses do not recognize that for African Americans, breastfeeding can carry shame or a stigma. Even if African American mothers aren't treated with negativity, "they may be treated with a one-size-fits-all attitude, which simply doesn't work," he says.

The men who become doulas will use the training to help fathers advocate for and support mothers. "Once we're able to do that, we are strengthening our households and our communities from within," he says.

Our Partners in Integrated Community Care Services

The African American Babies Coalition and Projects works closely with NorthPoint Health & Wellness Center, the Saint Paul Care Collaborative, and the Minnesota Department of Human Services. Together we are known as the Collective Impact Team, an initiative to address disparities in pregnancy and birth outcomes in the African American communities.

A Closer Look

African American Babies Coalition and Projects

During the 2018 fiscal year:

17 African American community members received culturally specific doula training

120 youth attended the Healing Vessels Youth Summit

220 community members attended training on social determinants of health

150 community members took part in events and planning sessions for integrated care for high risk pregnancies

More than **10,000** people were reached through online, radio and community outreach

The African American Babies Coalition and Projects, supported by Wilder, works with organizations and advocates across the Twin Cities to promote the healthy development of African American babies. Starting in mid-2017, the African American Babies Coalition and Projects became a lead partner in an initiative to use an integrated holistic approach to early intervention and care during pregnancy. Working with community partners, the collective impact team offers individual and group parenting classes, education on topics such as baby and brain development, and even a radio show.

The goal is to reduce disparities in pregnancy and birth outcomes for African Americans. Infant mortality rates for African Americans in Minnesota are more than double the rates for whites, according to the Minnesota Department of Health.

“African American babies are among the most vulnerable in our community because they start life at an increased risk for social conditions that can hinder healthy development,” says Sameerah Bilal-Roby, director of the African American Babies Coalition and Projects. “Healthy child development begins before birth, and through this new initiative, we are creating and encouraging relationships with parents and families and connecting them to resources that can help promote healthy babies, mothers and families.”



“Brains Are Built,” a public service announcement television campaign aimed at supporting African American parents, won a 2017 Upper Midwest Emmy Award. The African American Babies Coalition and Projects created the videos in partnership with Wilder and Twin Cities PBS (TPT).

Donor and Volunteer Spotlights



Eh Tha Blay Soe

'Because of YLI, I Can Be More Myself'

When Eh Tha Blay Soe started high school, she felt shy and avoided public speaking. Then she joined the Youth Leadership Initiative, a multicultural leadership program at Wilder where youth strengthen their self-awareness, hone their leadership skills, and put those skills into action in the community.

As a participant and then as a youth mentor, Eh Tha gained confidence in herself and learned that she can be a leader. She also began speaking in public, including a keynote speech at a YLI event. "It was a really big transformation," Eh Tha says. "Throughout the years I got comfortable speaking, and I improved my speaking skills and critical thinking skills."

After graduating from high school in 2018, Eh Tha wanted to give to YLI out of gratitude for the growth she experienced in the program. She had been working since her sophomore year, so she gave a significant gift from her savings to support YLI. "It's important to give back to something that has changed me in a better way," Eh Tha says. "Because of YLI, I can be more myself."

Now a freshman at St. Catherine University in Saint Paul, Eh Tha continues to use the skills she gained as she adjusts to a new environment. Participating in class discussions was challenging at first, but when Eh Tha feels shy she thinks of the skills she learned in YLI—and she speaks up.

Make a difference by volunteering at Wilder:
wilder.org/volunteer

Margaret Lewis

The Children Are Her Legacy

Margaret Lewis directly influenced more than 2,500 children during a career at Wilder that spanned almost three decades. By including Wilder in her estate plan, Margaret could now influence thousands more. Margaret, who passed away at 96 in December 2017, created a charitable bequest that will become the Margaret E. Lewis Fund for Children.

Margaret began her career at Wilder as a substitute teacher in the 1950s. She later became a teacher and then director of the Marshall day nursery program at Wilder, one of three child care centers that were eventually combined into the current Wilder Child Development Center. During Margaret's years at Wilder, she helped develop plans for a new building at 650 Marshall Avenue—now home to the Wilder Community Center for Aging.

Upon Margaret's retirement in 1980, Marilyn Lee, the director of the Wilder Children's Division, reflected

on Margaret's humor, wisdom, ability to adapt to change, and dedication to the children at Wilder's day care centers. "For staff, families and the Foundation, she has always been someone on whom you could count, who has always been willing to give her best," the director said.

Recently, the trustee of the estate found Margaret's legacy alive and well when she toured the Wilder Child Development Center, which focuses on kindergarten readiness, social and emotional learning, and other skills and family supports that children need to thrive in school and throughout their lives. "I know that Margaret is looking down with approval and pride at the way the programs have evolved," she wrote afterward.



Ron Dexter

'I'm Giving of My Gifts'

If a caregiver wants to talk, Ron Dexter is ready to listen. Ron is a Wilder volunteer who calls people connected with Wilder Caregiver Services to ask how they are doing. These check-in calls help Caregiver Services reach caregivers whose needs have changed, and they can often serve as a morale boost for people who are caring for family members or friends.

Every month, Ron calls from a list of 50-100 people. He notes when the people he calls would benefit from a caregiver consultant so that a professional can reach out to them. "Sometimes, it's just enough for people to hear from Ron," says Mona Walden-Frey, manager of Wilder Caregiver Services. "He's an incredibly passionate person who really connects with people."

Ron says that he can empathize with many of the caregivers he calls. At 78, he and his wife have provided caregiving for family members and friends. He had multiple careers, including human resources for the federal government and in information technology, before retiring in 2005. Throughout his career, he enjoyed solving problems and now uses that skill as a volunteer. "I like connecting with people



L-R: Ron Dexter with Catherine Engstrom and Mona Walden-Frey of Caregiver Services.

when I feel I can give them something," he says.

In addition to calling caregivers, Ron helps lead Powerful Tools for Caregiving classes with Wilder staff. He also volunteers at the Science Museum of Minnesota.

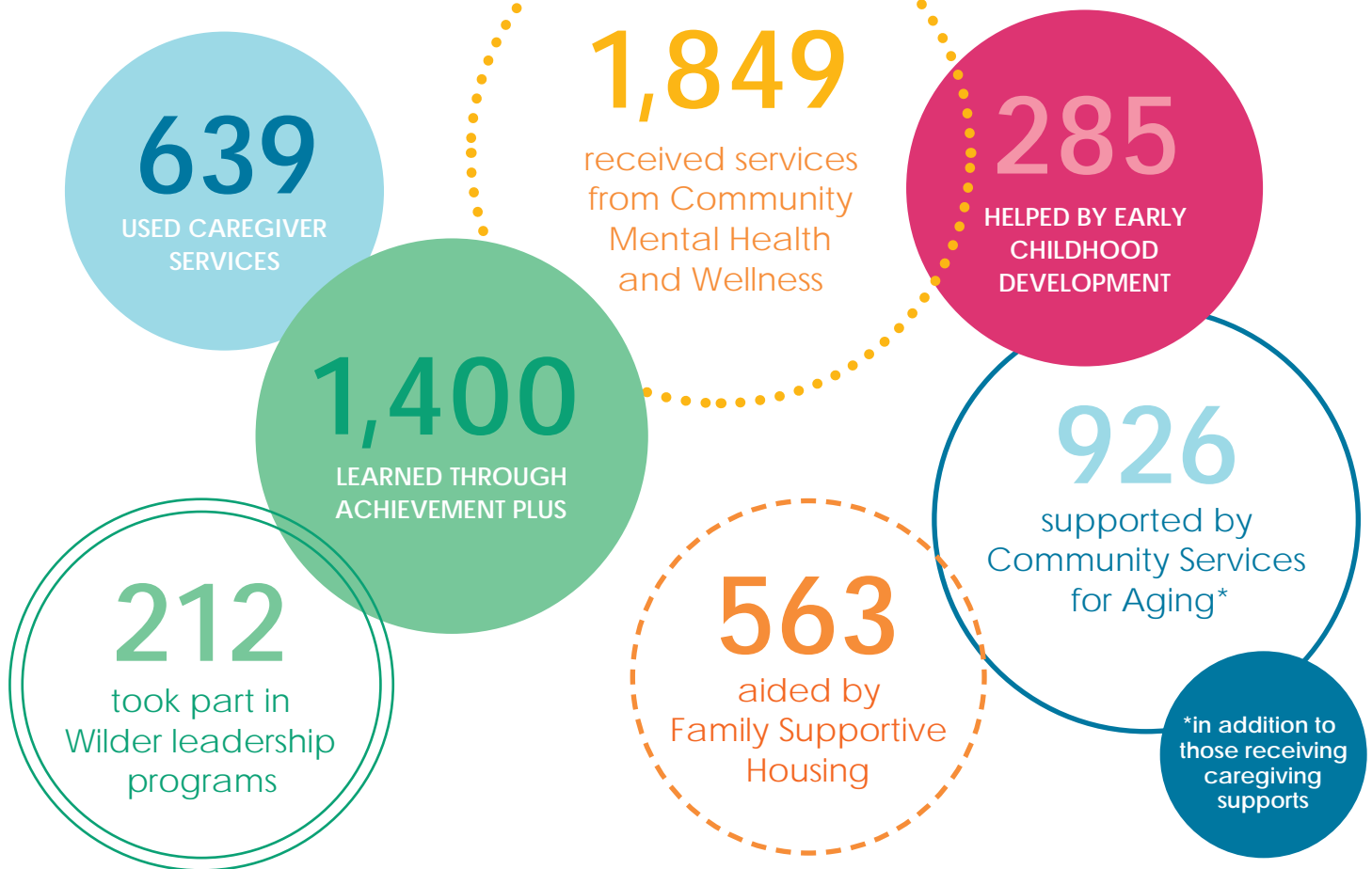
For his contributions, Ron was one of four volunteers who received Wilder's 2018 Sandy Kiernat Community Service Award. Ron says the recognition feels good, but volunteering is its own reward. "I think I'm giving of my gifts, and I need that in my own life," he says.

Wilder by the Numbers

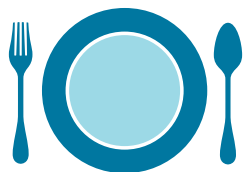
FISCAL YEAR
2018

Individuals Served

BY PROGRAM



Nutrition Access



99,720

meals served in Wilder programs



30,740

Meals on Wheels delivered



10,551

transactions on Twin Cities Mobile Market



CONVENING

529

external events brought approximately

30,975

people to Wilder Center

Community Impact



RACIAL EQUITY ACTION SUPPORT NETWORK (REASN)

45 racial equity advocates and champions participated in bi-monthly network gatherings

150+ nonprofit practitioners received information about mental models that perpetuate racial disparities



WILDER RESEARCH

179 organizations served

257 reports produced

68 publications posted on web

1,293 Wilder Research media mentions

2,085 people attended Wilder Research presentations/trainings

5,869 Twitter followers and

1,253 Facebook fans (MN Compass project)



AFRICAN AMERICAN BABIES COALITION AND PROJECTS

10,000+ people reached through online, radio and community outreach

220 community members attended social determinants of health training

120 youth attended the Healing Vessels Youth Summit



WILDER CENTER FOR LEARNING AND EXCELLENCE™

461 received educational training or consulting services



WHITE ANTI-RACIST WORK

25 people attended *What Do We Do Now: White People Stepping Up to Address Racism*

5 executive leaders participated in six-month cohort: *White Leaders Advancing Racial Equity — Community of Practice*



SYSTEMS CHANGE PROJECTS

50 practitioners trained to expand their impact in advancing health equity

9 government and health systems engaged in changing policies, practices, and procedures to advance equity

54 community leaders engaged in systems reform projects



SAINT PAUL PROMISE NEIGHBORHOOD

2,872 engaged through schools and partner programs

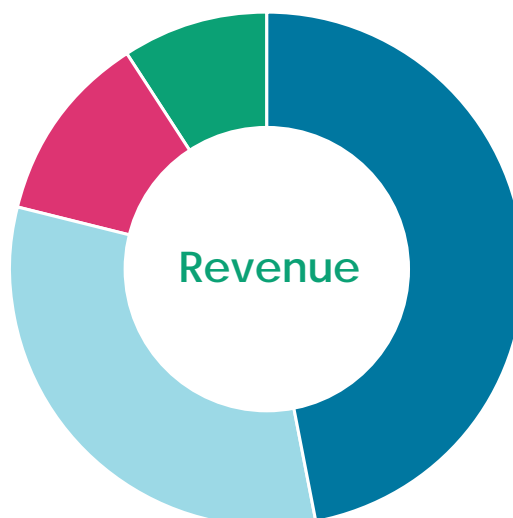
Financial Reports

July 1, 2017–June 30, 2018

Revenue

Sources of Dollars Used To Finance Operations

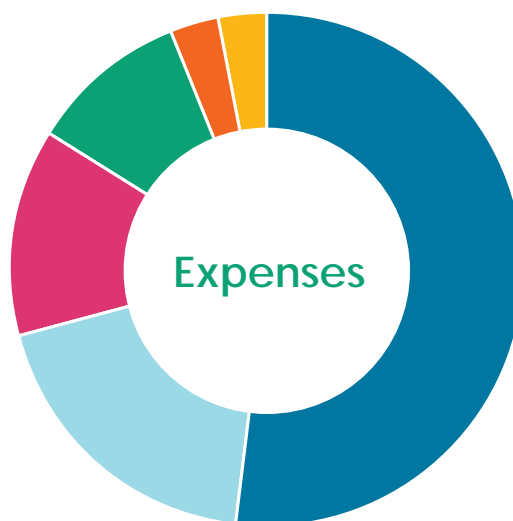
(In Millions)	FY 2018
● Government Contracts, Grants and Fees 47%	\$22.5
● Wilder Foundation Endowment 32%	15.0
● Private Grants and Gifts 12%	5.5
● Private Fees and Other 9%	4.3
TOTAL OPERATING DOLLARS	\$47.3



Expenses

Expenditures By Service Group

(In Millions)	FY 2018
● Wilder Programs 52%	\$24.4
● Wilder Research 19%	8.9
● Wilder Center for Communities 13%	6.0
● Administration 10%	4.8
● Interest and Financial Expense 3%	1.6
● Fundraising 3%	1.6
TOTAL OPERATING DOLLARS	\$47.3



Consolidated Statement of Financial Position

(In Millions)

Assets

	FY 2018
Cash and Cash Equivalents	\$1.9
Accounts and Pledges Receivable	7.1
Investments	132.9
Land, Building and Equipment, Net	29.8
Other Assets	2.2
TOTAL ASSETS	\$173.9

Liabilities and Net Assets

	FY 2018
Accounts Payable	\$0.7
Accrued Expenses and Other Current Liabilities	6.7
Long-term Debt and Other Long-term Liabilities	43.6
Net Assets	122.9
TOTAL LIABILITIES AND NET ASSETS	\$173.9

The financial information is presented based on audited financials on an accrual accounting basis. Endowment use on a cash basis is approximately 26.4% (\$12.5 million) of total expenditures for FY2018.

Current Investment Policy

Over time, the investment goal for the Endowment Fund is to achieve a total return (current income plus market gain) of 5.0% plus the rate of inflation.

Current Spending Policy

When a donor makes a gift designated for endowment, the Amherst H. Wilder Foundation holds the funds in perpetuity. Wilder invests the principal and a portion of the return is available each year to support the designated program. The Foundation's policy on use of endowment funding is a spending formula based on a 70% factor for prior expenses adjusted for inflation (60% from the previous year, 30% from two years ago and 10% three years ago) plus a 30% factor based on 5.5% of the endowment balance. The Foundation transfers anything remaining back to the endowment so that it continues to grow and provide future funding for the purpose designated by the donor. The Foundation manages the endowment in order to maintain the inflation-adjusted purchasing power of the endowment.

Endowment Accounts Report

SUPPORTING FUNDS		Adjusted Principal Balance 7/1/2017	Net Investment Total Return	Amount Used for Donor Purposes	New Gifts/ Additions to Principal	Principal Balance 6/30/2018	
Amherst H. Wilder Family Endowment		\$102,539,136	\$6,680,420	(\$11,103,665)	\$0	\$98,115,891	
ADDITIONS TO THE WILDER FAMILY ENDOWMENT							
WILDER FOUNDATION GENERAL	Board Designated Fund (General)	205,076	13,361	(10,052)		208,385	
	Anonymous Fund In Honor of Staff	17,766	1,157	(870)		18,053	
	Hildegard H. Conkling Fund	149,609	9,747	(7,330)		152,026	
	Lorraine M. Ellingsen Fund	1,286,991	83,847	(63,094)		1,307,744	
	John and Ruth Goelz	89,574	5,836	(4,388)		91,022	
	John Hauschild Corporate Administration Fund	54,430	3,546	(2,697)		55,279	
	Adriana & Herman Hertog Memorial Fund	11,040	719	(541)		11,218	
	Mary D. & Irving J. Jerry Endowment	21,493	1,400		158,671	181,564	
	Kingston Fellowship Fund	800,957	52,182	(39,043)	12,500	826,596	
	L. Frank & Irene Maistrovich Fund	90,964	5,926	(4,456)		92,434	
	Charles Naumann McCloud, M.D. Memorial Fund	547,479	35,668	(26,822)		556,325	
	Dorothy K. Merrill Fund	2,226,341	145,046	(109,072)		2,262,315	
	Jeanne & George C. Power, Jr. Fund	9,659	629	(473)		9,815	
	Robert H. Tucker Fund	16,865	1,099	(826)		17,138	
	Paul W. & Lucille O. Werner Fund	9,026	588	(442)		9,172	
	Richard and Winnie Wickworth Fund	25,806	1,681	(1,272)		26,215	
	SERVICES TO CHILDREN & FAMILIES	Board Designated Fund (Children & Families)	65,845	4,290	(3,226)		66,909
		Board Designated Fund (Children's Residential)	71,441	4,654	(3,555)		72,540
		Board Designated Fund (Housing)	25,041	1,631	(617)		26,055
		Board Designated Fund (Mental Health)	835	54	(41)		848
Children's Health Care Fund		34,586	2,253	(1,694)		35,145	
Amy Benzick Memorial Fund		37,516	2,444	(1,838)		38,122	
Jean and Edgar Blanch Children's Fund		107,859	7,027	(5,284)		109,602	
Center for Children with Reactive Attachment Disorder		873,641	56,918	(42,801)		887,758	
Elisabeth W. Doermann Fund		89,829	5,852	(4,401)		91,280	
Dr. Phil Edwardson Fund for Children		12,803	834	(627)		13,010	
Mary E. Gillis Fund		51,533	3,357	(2,525)		52,365	
Dale A. Hoover Fund		46,652	3,039	(2,286)		47,405	
Kofi Forever Endowment Fund		87,861	5,724	(1,053)	2,500	95,032	
Frances & Verona LaBelle Children's Health Care Fund		18,181	1,184	(4,225)		15,140	
Roberta A. Mundschenk Children's Fund		74,947	4,883	(891)		78,939	
Harry T. & Helen I. Nagel Children's Fund		57,217	3,728	(3,672)		57,273	
Walter & Eleanor Nyberg Endowment Fund		55,834	3,638	(2,803)		56,669	
Sister Helen Louise Roth Fund		4,795	312	(2,735)		2,372	
Barbara and Phil Roy Family Fund		130,325	8,491	(235)		138,581	
Kathryn L. Schleich Inspiring A Village Learning Fund		20,000	1,303	(6,385)	20,000	34,918	
Leonard H. Tesmer Fund	210,739	13,730	(10,324)		214,145		
Victor M. Watkins Fund	940,648	61,283	(46,084)		955,847		
SERVICES TO OLDER ADULTS	Board Designated Fund (Older Adults)	43,846	2,857	(2,148)		44,555	
	Anonymous Fund for Senior Services	103,924	6,771	(262)		110,433	
	Richard D. and Wyona M. Bartsch Elderly Services Fund	83,712	5,454		208,300	297,466	
	Elizabeth Bogared Elderly Services Fund	58,931	3,839	(2,887)		59,883	
	Lawrence and Evelyn Kress Elderly Services Fund	64,281	4,188	(8,852)		59,617	
	Otto Link Elderly Services Fund	180,684	11,772	(4,180)		188,276	
	Leni Wilcox Fund for Community Services for Aging	5,357	349	(3,149)		2,557	
WILDER CENTER FOR COMMUNITIES	Board Designated Fund (WCC)	6,492	423	(318)		6,597	
	Ronnie Brooks Leadership Fund (Shannon Institute)	232,187	15,127	(11,362)		235,952	
WILDER RESEARCH	Board Designated Fund (WR)	39,094	2,547	(1,915)		39,726	
	Anonymous Fund for Research	2,460,433	160,297	(120,544)		2,500,186	
	Community Research Associates Fund	25,472	1,660	(1,248)		25,884	
	Louise & George Mairs Fund for Community Research	848,507	55,280	(41,571)		862,216	
	Reta G. Youngman Research Fund	784,480	51,109	(38,434)		797,155	
ADDITIONS TO WILDER ENDOWMENT SUBTOTAL		\$13,518,604	\$880,734	(\$655,550)	\$401,971	\$14,145,759	
TOTAL WILDER FOUNDATION		\$116,057,740	\$7,561,159	(\$11,759,215)	\$401,971	\$112,261,650	
BANK TRUST COMPANIES	US Bank—Frank M. DeForce Fund	175,798	10,806	(9,174)		177,430	
TOTAL FUNDS SUPPORTING WILDER FOUNDATION PROGRAMS		\$116,233,538	\$7,571,965	(\$11,768,389)	\$401,971	\$112,439,080	

2017-2018 Highlights



1. Dr. Artika Tyner and Jacklyn Milton talk about their children's book, "Justice Makes a Difference" with students at Maxfield Elementary in October 2018. Wilder hosted a conversation with Tyner and Milton about how they are using children's literature to promote literacy, cultural awareness and leadership development.



2. The third annual Wilder Block Party brought an estimated 1,700 people to Wilder Center on August 11, 2018.

3. Julie Brunner, chair of the Wilder Board of Directors, spoke to guests at the 2018 donor luncheon at Wilder Center.



4. Wilder hosted two National Night Out celebrations in August 2018 to foster stronger neighborhoods.

Above: Families ate ice cream and played games at the Wilder Child Development Center in August 2018.

Right: At the Wilder Community Center for Aging, friends and neighbors socialized over hot dogs and ice cream.





6



5

5. Lindsay Anderson, center, was one of six Wilder employees who received a Kingston Fellowship in 2018. The Fellowships provide the opportunity to study, teach, conduct research, exchange ideas and develop innovative programs to address community concerns. Other 2018 Kingston fellows are Cardina Esparza, Khadar Hussein, Jouapag Lee, Palli Lee and Bao Moua.



7

7. David Hey and former Wilder Board member Barbara Roy toured the Mental Health Mind Matters exhibition at the Science Museum of Minnesota as part of a lunch-and-learn event for Wilder supporters. Wilder Community Mental Health and Wellness staff helped plan the exhibition.



8

8. The 2017–18 cohort of the Community Equity Pipeline graduated in June 2018. Pictured are alumna PH Copeland, 2017–18 graduate Lauren Yates and alumna May Losloso.



9

9. Wilder staff member Gloria DuPree, dressed as “Dr. Love” at left, uses a lighthearted technique to discuss healthy relationships during a lunch for colleagues who collaborate through the Integrated Model of Service. Under this model, staff from Wilder housing and mental health work together to serve families who receive supportive housing and school-based mental health services at Wilder.



10

10. Volunteers helped collect, organize and pack more than 1,500 backpacks for children and families served by Wilder in the 2018 Tools for School Success backpack drive. More than a dozen organizations and many individuals donated supplies or made financial contributions to make the drive a success.

11. Dr. Pahoua Yang, vice president of Wilder Community Mental Health and Wellness, visited with guests at the 2018 donor luncheon at Wilder Center.

11



12

12. Several hundred guests gathered for Ordinary Magic in April 2018. This inspiring and engaging evening raised critical funds to help advance Wilder's mission.



14



13



15



13. A shopper visits the Twin Cities Mobile Market for the first time.

14. Participants of Wilder's Adult Day Health Program pick pumpkins from the backyard garden at the Community Center for Aging.

15. Wilder Research hosted a celebration in October 2017 to mark 100 years of helping communities thrive through research and evaluation.

Donors to Wilder Foundation

The thousands of financial contributions, donated goods, and in-kind services given to Wilder Foundation make community impact possible. Thank you!

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Heritage Partners, through their gifts to Wilder's endowment, work to sustain the Wilder vision to enrich the Saint Paul community and improve lives. They express their deep commitment by making a gift through their wills, life income arrangements, beneficiary designations and other estate plans that benefit the Amherst H. Wilder Foundation. We gratefully acknowledge our Heritage Partners for their lasting support.

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Anonymous (7)	John Lindsay Hill <i>December 14, 1909–August 30, 2009</i>	Dorothy K. Merrill <i>November 2, 1916–November 17, 2009</i>
Louise Albrecht <i>December 31, 1915–August 1, 2010</i>	Martha E. Hoover <i>October 31, 1909–February 13, 2006</i>	David E. Monson <i>January 23, 1935–July 11, 2015</i>
Richard Bartsch <i>February 18, 1924–September 16, 2010</i>	Bernice R. Jessen <i>June 20, 1914–January 6, 2013</i>	Roberta A. Mundschenk <i>January 30, 1944–May 26, 2007</i>
Wyona Bartsch <i>Deceased August 24, 2016</i>	Irving J. Jerry <i>March 5, 1905–April 12, 1995</i>	Eleanor Nyberg <i>April 24, 1918–February 3, 2004</i>
Charles R. Betts <i>December 18, 1934–July 14, 2014</i>	John L. Jerry <i>July 21, 1927–May 16, 2018</i>	Walter T. Nyberg <i>May 31, 1919–February 27, 2007</i>
Edgar Blanch <i>May 24, 1911–January 22, 2004</i>	Mary D. Jerry <i>October 24, 1909–August 22, 2007</i>	Constance S. Otis <i>June 23, 1919–January 28, 2013</i>
Jean Blanch <i>April 11, 1912–November 21, 2011</i>	David B. Kachel <i>May 13, 1931–September 20, 2004</i>	George C. Power, Jr. <i>March 31, 1914–July 18, 1995</i>
Elizabeth Bogared <i>November 23, 1900–November 13, 1997</i>	Bruce Kiernat <i>June 12, 2018–April 22, 2018</i>	Norman M. Rose <i>May 6, 1920–August 4, 2007</i>
Hildegarde H. Conkling <i>October 26, 1901–March 18, 1996</i>	Laurence J. Kress <i>December 8, 1923–October 14, 2010</i>	Philemon C. Roy <i>July 9, 1940–January 30, 2011</i>
Robert A. Crowe <i>January 12, 1916–March 25, 1996</i>	Francis LaBelle <i>January 27, 1910–August 6, 2001</i>	Leonard H. Tesmer <i>August 27, 1924–December 7, 2000</i>
Dottie Dietz <i>April 7, 1930–December 11, 2008</i>	Verona LaBelle <i>March 7, 1917–April 21, 2013</i>	Robert H. Tucker <i>April 3, 1911–August 1, 1998</i>
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The Wilder Foundation thanks the following generous sponsors for their support of Wilder Block Party, a celebration of cultures, community and hope held in August 2018.

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Thank you, volunteers!

2,111 volunteers donated **26,073** hours to support our mission. On average, each volunteer contributed 10 hours, which is the highest number Wilder has counted.

Volunteers play a crucial role in every aspect of our work to improve lives. Wilder is grateful to all the volunteers who gave time, talent and energy this past year. Your work helps Wilder multiply our impact and lay a more solid foundation for generations to come.

Four volunteers received the **2018 Sandy Kiernat Community Service Award** for their commitment and dedication to Wilder. We are proud to recognize (*clockwise from top left*):

- **Joann Ellis:** For contributing the past 12 years as a coach and facilitator in the Neighborhood Leadership Program
- **Ron Dexter:** For being a consistent voice of comfort for caregivers, co-facilitating caregiver classes and connecting families to caregiving resources at the Wilder Community Center for Aging
- **Phuong Chung:** For mentoring and coaching young people in the Youth Leadership Initiative program as a police officer and Neighborhood Leadership program graduate
- **Jessica Masterman:** For her special attention to maintaining a pristine aquatic environment at the Wilder Child Development Center's aquarium



Special thanks to our board of directors for their leadership.

Back, from left: Fred Harris, Patrick Donovan, Robyn Hansen, Alex Cirillo, Jr., Eric Nicholson.

Front, from left: Kevin Earley, Jan Shimanski, Judy Kishel, Alyssa Kaying Vang, Julie Brunner.

Not pictured: Fayneese Miller, Rahul Koranne, Michael V. Ciresi and Ann Wynia.



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